

Subject: 2025 Form 1095-C Information and Availability

Hello current and former employees

We want to share an update regarding **Form 1095-C**, which reports information about employer-provided health coverage.

Under a recent change related to the **Paperwork Burden Reduction Act**, employers are no longer required to automatically mail Form 1095-C to employees unless it is requested.

What this means for you:

- You will not automatically receive a mailed copy of Form 1095-C
- The form is **not required** to file your federal tax return
- If you would like a copy for your records, you may request one **at no cost**

How to receive a copy of your Form 1095-C:

Option 1: Access it through ADP

1. Log into your ADP account and click **Myself > Pay > Pay & Tax Statements**
2. You may be prompted to opt into paperless delivery for your 1095-C and W-2 forms. If so, click the **X** in the top right corner.
3. On the right side of the screen, under **Tax Statements**, you can view, download, or print your Form 1095-C, no later than January 31, 2026.

Option 2: Request a copy from the Benefits Department

- **Eye Associates of New Mexico**
Attn: HR – Benefits Department
8801 Horizon Blvd NE, Suite 360
Albuquerque, NM 87113
- **Email:** Benefits@eyenm.com
- **Phone:** 505-828-3894

If you request a copy, it will be provided within **30 days**, as required by the IRS.

If you have questions about this change or need help determining whether you need the form, please contact the Benefits team—we're happy to help.

Thank you,